

The Performance HUB

Enabling your people to achieve their fullest potential and drive the performance of your business.

Recognise Any of These Issues?

The team or team leader is new & there is pressure to hit the ground running	The team is facing a changing environment or a new set of challenges and opportunities	The team does not have a clear plan on what it needs to deliver to meet stakeholder expectations
The team members struggle with holding each other and the team to account	Team behaviours are preventing focus on results	Team morale and commitment is low



HUB

At Performance Hub, our success is dependent on creating a partnership with our clients to not only assess their team but to provide the tools necessary to become high performing. Our proprietary Framework to ALIGN© method includes both one to one coaching and coaching the team together to improve inter-personal relationships, clarify commission, purpose, performance goals and communication within the wider organisation.

This end-to-end coaching blends:

- ✓ Team Assessment for Performance
- ✓ Team Coaching & Facilitation
- ✓ Individual Coaching in service of Team Performance
- ✓ Organisational Development
- ✓ Organisational Consultancy
- ✓ Enhanced System Awareness

The Performance HUB

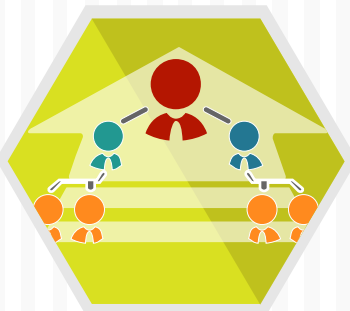
Individual Performance



High Performance Teams

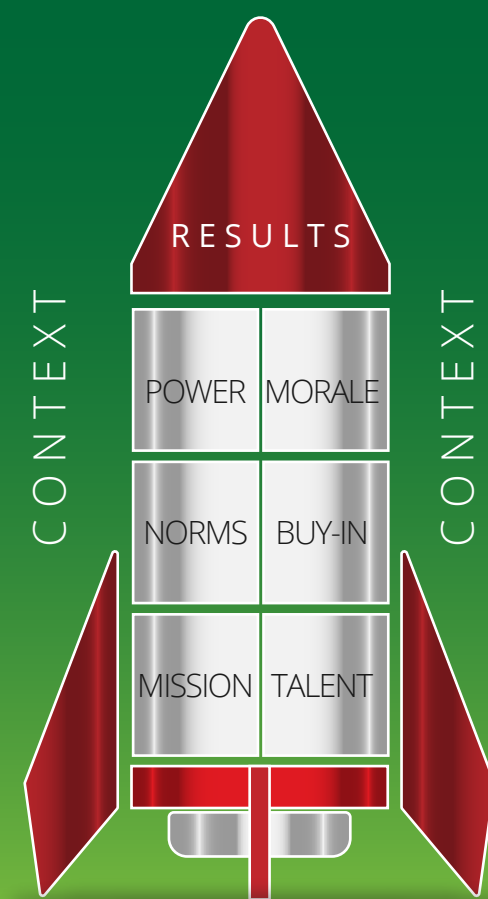


Organisational Performance



Our Proprietary Methods

F2A
Framework 2 Align



Our Programmes & Tools

Team Performance Health Check

The TPHC enables a team to self assess their performance and seek 360 feedback through a structured online team assessment survey. We will then provide a "live feedback" session for the team to hear the data together in a one day off-site and help the team make sense of the data.

Leadership Work shop

The Leadership Workshop is a one - two day programme designed for busy leaders to equip them with the tools and techniques to develop their teams into high performing teams. We provide a practical framework for leaders to follow and implement with their teams in an energising way.

Systemic Team Performance Coaching Programmes

A 9 to 16 months team coaching programme. We work with the team, together and apart during this time. We design a series of bespoke two day work shops over the period of the coaching programme to support the team with gaining clarity on its purpose, strategy and to define measurement metrics to benchmark its success, and, in parallel work with the team "live" to improve its behaviours, buy-in and morale.

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